



Simren Kaur Sandhu

Director

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CURRICULUM VITAE



QUALIFICATIONS / EDUCATION

Advocate & Solicitor, Singapore
LLB (Hons), Singapore Management University

MATTER EXPERIENCE

Commercial Disputes (Litigation / Arbitration)

- Acting for an independent expert services and litigation consulting organization in a Singapore High Court suit relating to claims of conspiracy and inducing a breach of contract;
- Acting for the minority shareholder of Tong Guan Food Products Pte Ltd in a Singapore High Court suit commenced by him for minority oppression;
- Acting for the minority shareholders in a Singapore High Court suit involving a claim for oppression relating to two family businesses;
- Acting for the ultimate beneficial owner of a Singapore company in a Singapore High Court suit in a cross-border dispute involving a claim of US\$180 million;
- Acting for a couple in a claim for negligence against their previous relationship manager of a renowned private bank that operates globally;
- Acting for a shareholder in a cross-border shareholder dispute involving a company in the jewellery business;
- Acting for a Fund Manager in a dispute relating to the provision of statements of accounts relating to a Fund;
- Acting for the Managing Director, Co-Chief Investment Officer and Head of Private Equity of a multinational asset manager in a dispute involving a long-term incentive plan which resulted in the first reported decision in Singapore adopting the Extended Fiona Trust Principle in the context of determining the applicable jurisdiction clause;
- Acting for a global technology equity venture capital firm in a dispute with its partners relating to their capital contributions to a distribution fund;
- Acting for a resale technology company in a dispute with its previous employee relating to the employee's directorship and shares in the company;
- Acting for an individual in a Singapore High Court suit and assisting with subsequent Court of Appeal proceedings in a dispute relating to an aborted Initial Public Offering and convertible loan agreements;
- Acting for an employee of a leading mining corporation in a claim against him for malicious falsehood;
- Acting for the majority stakeholder of an Indonesian mining company in an ICC arbitration commenced against him by a shipping and trading company in a dispute relating to the deliveries of coal;

- Acting for an Indonesian company engaged in the mining and production of coal in several SIAC arbitrations commenced against them in a dispute relating to alleged breaches of marketing and sale and purchase agreements;
- Acting for the judicial managers of a listed company in respect of 4 separate arbitrations held under the auspices of the Dubai International Arbitration Centre.

Employment

- Acting for the Managing Director of the Singapore branch of a multinational insurance services company in a Singapore High Court matter commenced against her by her employer seeking declaratory relief;
- Acting for a director of a listed company in a Singapore High Court suit (and subsequent appeal in the Court of Appeal) commenced against him by the former Chief Executive Officer of the company in respect of a claim for breach of several agreements;
- Acting for an organization that is part of one of the largest global food companies in the world in a Singapore High Court suit commenced by a former employee in relation to a claim for breach of the terms of his exit agreements;
- Acting for two fuel oil brokers in a Singapore High Court suit and successfully resisting an injunction application commenced against them by their previous employer for an alleged breach of a restrictive covenant;
- Acting for a major electronic and power generation company in defending a Singapore High Court suit commenced by its former employee for retrenchment benefits;
- Acting for the Head of Legal of an international commodity trading business in a Singapore High Court suit involving a claim by him for his bonus payment;
- Acting for the Chief Executive Officer of a leading national provider of academic enrichment and tuition programmes to defend allegations of potential breaches of non-competition, non-solicitation and confidentiality clauses;
- Acting for an Executive Director of a multinational investment bank and assisting him with disciplinary proceedings in relation to alleged claims of harassment;
- Acting for the Managing Director of a large digital media organization in his claim for severance payment and assisting with the negotiations in this respect;
- Acting for the Chief Executive Officer of a creative agency and advising her on an investigation into allegations of misconduct against her;
- Acting for the Managing Director of a major media company in negotiations pertaining to his exit from the company;
- Acting for the Executive Vice President and General Manager of the largest global provider of video solutions in negotiations in respect of her exit from the company;
- Acting for the General Counsel of a large mining corporation and assisting with negotiations relating to the termination of his employment and exit from the company;
- Acting for the Chief Executive Officer of an advertising and marketing services company and assisting with negotiations pertaining to his exit from the company;
- Acting for the Managing Director of a leading independent provider of risk and advisory solutions in her exit from the company;
- Acting for the President of a global provider of speciality food ingredients and solutions and assisting with negotiations relating to his exit from the company;
- Acting for the Managing Director of a shipping company and assisting with negotiations relating to his exit from the company;
- Acting for an employee of a multinational financial services corporation in her claim against her employer for breach of duty of care and successfully mediating the claim;
- Acting for an employee of a leading courier in her claim against her employer for breach of duty of care;

- Acting for a global manufacturer of sustainable products and assisting it with its retrenchment exercise in Singapore.

ACCOLADES

Chambers and Partners recognized Simren as an “*Associate to Watch*” for her work in Employment in its Chambers Asia-Pacific 2022 rankings and “*Up and Coming*” in its Chambers Asia-Pacific 2023, 2024 and 2025 rankings.

She is described as “*well versed in representing employers and individuals in a range of labour law cases*”, “*is quick to get up to speed and able to advise very effectively on how to resolve situations*” and “*has an excellent level of client care ... excellent attention to detail and is extremely responsive.*”

APPOINTMENTS

Simren is a member of the Law Society and Singapore Academy of Law.